

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 469 – SB 725**

March 5, 2009

**SUMMARY OF BILL:** Prohibits actual or de facto residency requirements for municipal public safety employees. Creates civil cause of action by employee against municipality for violation. Requires municipality to pay the employee's attorney fees and court costs if the employee prevails.

**ESTIMATED FISCAL IMPACT:**

**Increase Local Expenditures – Not Significant**

Assumptions:

- Memphis currently has a residency requirement for law enforcement officers.
- Memphis and any other municipality with an actual or de facto residency requirement will abolish residency requirements as a result of this legislation.
- Because municipalities are expected to comply with the provisions of this legislation, any increase in local expenditures due to civil causes of action is estimated to be not significant.

**CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in cursive script, reading "James W. White".

James W. White, Executive Director

/kmc